

Community Engagement and Build Relationships

Aware (1-4)

Community Engagement and Building Relationships

End Goal	Indicators
Relationship between Library and local govt is recognized as essential to their overall strategic goals and community well-being	<ul style="list-style-type: none">• Review and recognition of relationship between library and local govt is conducted to inform the strategic areas of importance for library, local govt and community well-being• Meet with Executive Branch and key agencies to agree on importance to community and begin to identify common areas of interest and collaboration around critical science-based community issues affecting vulnerable populations and ways library can co-lead and/or support local govt efforts•
Relationship between library and DEI community leaders recognized as essential to increasing access and serving a broader community	<ul style="list-style-type: none">• Review and recognition of the work and goals of community orgs., social justice leaders and racial equity educators to inform strategic areas for library, organizations and community well-being• A current outreach effort the library is already conducting is identified and plan is implemented that deepens engagement and represents a collective win-win for library, partners, users and nonusers
Relationship between library and leaders around science issues recognized as essential to community well being	<ul style="list-style-type: none">• Identify and prioritize collaborations w/ around science-based issues• Engage individuals that represent community partners, users, local government around identified science-based community issues• Review of current STEM programming for alignment around community issues, adult community members most affected and who are not using or do not have access

Community Engagement and Building Relationships

Intentional (5-7)

Community Engagement and Building Relationships

End Goal	Indicators
<p>Agreement and plan with city govt around community well-being</p>	<ul style="list-style-type: none"> • Meet and communicate proactively around your personal and library’s position on racial equity, values and identified shared goals with local government • Establish a regular meeting day and time where library and govt meet consistently to improve/further develop relationships, learn to have difficult conversations around racial disparities and solutions for improving environment services and access • Invest in city gov. strategic goals towards providing equitable access, support and resources around science-based community issues
<p>Agreement and plan with DEI organizations around increasing access and serving broader community</p>	<ul style="list-style-type: none"> • Use defined criteria and vetting process to identify vendors and partners that reflect the communities you want to serve and that are mutually beneficial for all involved • Committing to leveraging and/or dedicating staff, financial and library space to address community challenge • Invest w/ community orgs., social justice leaders and racial equity educators around science-based issues
<p>Agreement and plan with library and leaders around science issues that address concerns of community well being</p>	<ul style="list-style-type: none"> • Shared mission statement implemented to permeate library’s culture and change the way it does business • Project-specific and other evaluation tools, in collaboration with community partners and local govt. to help measure the impact of their shared mission activities, access and impact on the families most affected by issues • Begin to build organizational capacity appropriate to priorities, library and sustained success

Community Engagement and Building Relationships Purposeful (8-10)

Community Engagement and Building Relationships

End Goal	Indicators
Library and City government are fully vested strategic partners	<ul style="list-style-type: none">• Relationship has moved from transactional, budget line item, to where the library is recognized and funded by the executive branch of local govt as an essential community institution• Library director has a “seat at the table” to develop larger strategic goals and vision for the community• Library director proactively invests in their role as partner and purpose in addressing issues of community well being with local govt.
Partnerships focused on equity, inclusion and access are effective, trusting and all invest equally	<ul style="list-style-type: none">• Stable and effective strategic partnerships with community leaders and organizations identify intended and achieved outcomes for users positively impact the community over long-term• A commitment to consciously apply the long-term, place-based power of the library, in combination with its human and intellectual resources, to better the long-term welfare of the communities in which the library is anchored.• Equitable partnerships build trust, are invested equally by all and builds the capacity of all to address equity, inclusion, cultural responsiveness and access
Partnerships focused on science issues are effective, trusting and all invest equally in community well being	<ul style="list-style-type: none">• Stable and effective strategic partnerships with community leaders and organizations identify intended and achieved outcomes for users positively impact the community over long-term around science-based issue• A shared mission, with partners, stakeholders and local government, developed to address an identified community challenge• adult and family programming and services in sustainable basis, around relevant community issues, with input and support from all members of the community, partners and government partners